
INDIANA COMMISSION ON PROPRIETARY EDUCATION

Board of Commissioners Meeting Memorandum

Date: March 6, 2007

From: Rebecca Carter, Director of Regulatory Compliance

**Subject: LINCOLN COLLEGE OF TECHNOLOGY
NEW ASSOCIATE OF SCIENCE DEGREES**

Staff Recommendation

The commission staff recommends that Lincoln College of Technology be granted the authority to award the Associate of Science degree in the following programs:

AAS – Electronic Systems Technician

AAS – Security Systems Technician

Background Information

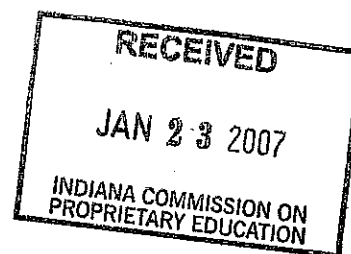
Lincoln College of Technology is nationally accredited by the Accrediting Council for Career Schools and Colleges of Technology (ACCSCT).

The associate of science degree in Electronic Systems Technician consists of 76 semester-credit hour of training and the degree in Security Systems Technician consist of 76.5 semester-credit hours; a minimum of 75% of the courses are in the Specialty. The faculty meets the criteria as stipulated in 570 IAC 1-10.1-4.

Supportive Documentation

1. Degree Applications
2. Instructor Qualification Record Forms

INDIANA COMMISSION ON
PROPRIETARY EDUCATION
DEGREE APPLICATION



Name of Institution: LINCOLN COLLEGE OF TECHNOLOGY

Name of Program: ASSOCIATE OF APPLIED SCIENCE IN ELECTRONIC SYSTEMS
TECHNICIAN

Level of Degree (AAS, AS, AA, BAS, BA, BS, MBA, MAS, MA, MS, Ph.D.) AAS

Name of Person Preparing this Form IVANA SALERNO-HITER

Date the Form was Prepared January 10, 2007

I. **PROGRAM OBJECTIVES:** Describe what the program is designed to achieve and explain how it is structured in order to accomplish the objectives.

This program is designed to provide the graduate with the knowledge and skills required in systems integration in the areas of installed cable support structures; drilling pathways for wiring and cables; install pathways and spaces for installation of low voltage wiring; installing, securing, testing and termination of wiring and cables, both copper and fiber-optic; program digital components and access controls to perform their designed tasks; media management, perform system commissioning and user training of audio, video, and data systems.

Upon completion of this program, graduates can meet the minimum requirements needed to be qualified as a technician the residential/commercial telecommunications, fire alarm, intrusion detection, nurse call and signaling, entertainment, audio/video/data, and energy management industry capable of designing, installing, testing and troubleshooting various low-voltage systems. The general education courses within the program will help provide the student with the communication, critical thinking, and mathematical skills necessary to function in a management or supervisory capacity within the EST field.

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II. **PROGRAM STRUCTURE:** List all courses in the program. Indicate course name, number, and number of credit hours or clock hours for each course.

NAME OF PROGRAM ASSOCIATE OF APPLIED SCIENCE IN ELECTRONIC SYSTEMS
TECHNICIAN

TOTAL CREDIT HOURS: 76 Designate: **QUARTER HOURS:** ____ or **SEMESTER HOURS:** X / **TOTAL CLOCK HOURS:** 1440 (if applicable)

LENGTH OF PROGRAM: 16 MONTHS

Registration Fee: \$ 100.00

General Fee: \$ 150.00

Tuition: \$ 19,950.00**

Materials Fee: \$ 375.00

** Includes Books

** Includes Uniforms

Tools: \$ 600.00*

* Estimated

SPECIALTY COURSES:

| <u>Course Number</u> | <u>Course Title</u> | <u>Credit Hours</u> | <u>Instructional Hours</u> |
|----------------------|---|---------------------|----------------------------|
| EST101 | Introduction to the Trade | 4.0 | 90 |
| EST102 | Low Voltage Material Applications | 4.5 | 90 |
| EST103 | Electronic Theory and Principles | 4.5 | 90 |
| EST104 | Low Voltage Wiring Principles | 4.5 | 90 |
| EST105 | Computer System Integration | 4.5 | 90 |
| EST106 | Security Systems and Applications | 4.0 | 90 |
| EST107 | Telecommunication Systems | 4.0 | 90 |
| EST108 | Fire Alarm Systems | 4.0 | 90 |
| EST109 | Audio/Video, Home Theater and SAT/Cable TV | 4.5 | 90 |
| EST110 | Health Monitoring, Access Control and Security/Surveillance | 4.5 | 90 |
| EST111 | Rack Systems and Integration | 4.5 | 90 |
| EST112 | Communication Skills and System Completion | 4.5 | 90 |

GENERAL EDUCATION / LIBERAL ARTS COURSES:

| <u>Course Number</u> | <u>Course Title</u> | <u>Credit Hours</u> | <u>Instructional Hours</u> |
|---------------------------------|--------------------------------------|--------------------------------|---------------------------------------|
| ADV200 | Advertising | 4.0 | 60 |
| BUS210 | Business Essentials | 4.0 | 60 |
| COM210 | Workplace Communications | 4.0 | 60 |
| CRM250 | Customer Service | 4.0 | 60 |
| HR222 | Human Resource Management | 4.0 | 60 |
| MGT201 | Personnel Management and Supervision | 4.0 | 60 |

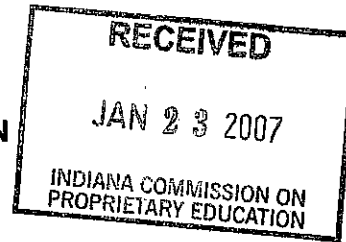
Number of Credit/Clock Hrs. in Specialty Courses: 52 / 1080 Percentage: 68% / 75%

Number of Credit/Clock Hrs. in General Courses: 24 / 360 Percentage: 32% / 25%

If applicable:

Number of Credit/Clock Hrs. in Liberal Arts Courses: N/A Percentage: N/A

INDIANA COMMISSION ON
PROPRIETARY EDUCATION
DEGREE APPLICATION



Name of Institution: LINCOLN COLLEGE OF TECHNOLOGY

Name of Program: ASSOCIATE OF APPLIED SCIENCE IN SECURITY SYSTEMS
TECHNICIAN

Level of Degree (AAS, AS, AA, BAS, BA, BS, MBA, MAS, MA, MS, Ph.D.) AAS

Name of Person Preparing this Form IVANA SALERNO-HITER

Date the Form was Prepared January 10, 2007

I. PROGRAM OBJECTIVES: Describe what the program is designed to achieve and explain how it is structured in order to accomplish the objectives.

This program is designed to provide the graduate with the knowledge and skills required to gain a higher level of employment in access control, security systems, close circuit television (CCTV), and management of security environment. Students who complete the program can develop skills and competencies in (1) installation and problem resolution of low voltage wiring, (2) CCTV, (3) fire alarms, (4) data/voice, and (5) access control systems. Students who complete the program can develop specific skills in cabling, cable termination, cable selection, alarm installation, camera installation, and access-control device installation.

Students who complete the program can also develop advanced skills in system planning, management, commissioning, analysis, repair and customer training. Upon completion of the program, graduates will qualify as technicians, installers, security system managers, supervisors or planners in the security, fire alarm, and access control career fields. The general education courses within the degree program will help provide the student with the communication, critical thinking, and mathematical skills necessary to function in a management or supervisor capacity within the said security and fire alarm fields.

II. PROGRAM STRUCTURE: List all courses in the program. Indicate course name, number, and number of credit hours or clock hours for each course.

| <u>Course Number</u> | <u>Course Title</u> | <u>Credit Hours</u> | <u>Instructional Hours</u> |
|-----------------------------|--|----------------------------|-----------------------------------|
| EST101 | Introduction to the Trade | 4.0 | 90 |
| EST102 | Low Voltage Material Applications | 4.5 | 90 |
| EST103 | Electronic Theory and Principles | 4.5 | 90 |
| EST104* | Low Voltage Wiring Principles | 4.5 | 90 |
| EST105 | Computer System Integration | 4.5 | 90 |
| EST106* | Security Systems and Applications | 4.0 | 90 |
| SST202* | Advanced Security Hardware | 4.5 | 90 |
| SST203* | Access Control Systems and Applications | 4.5 | 90 |
| SST204* | CCTV Systems and Applications | 4.5 | 90 |
| EST108* | Fire Alarm Systems | 4.0 | 90 |
| EST112* | Communication Skills and System Completion | 4.5 | 90 |
| SST205* | Security Analysis and Planning | 4.5 | 90 |

GENERAL EDUCATION / LIBERAL ARTS COURSES:

| <u>Course Number</u> | <u>Course Title</u> | <u>Credit Hours</u> | <u>Instructional Hours</u> |
|---------------------------------|--------------------------------------|--------------------------------|---------------------------------------|
| ADV200 | Advertising | 4.0 | 60 |
| BUS210 | Business Essentials | 4.0 | 60 |
| COM210 | Workplace Communications | 4.0 | 60 |
| CRM250 | Customer Service | 4.0 | 60 |
| HR222 | Human Resource Management | 4.0 | 60 |
| MGT201 | Personnel Management and Supervision | 4.0 | 60 |

Number of Credit/Clock Hrs. in Specialty Courses: 52.5 / 1080 Percentage: 69% / 75%

Number of Credit/Clock Hrs. in General Courses: 24 / 360 Percentage: 31% / 25%

If applicable:

Number of Credit/Clock Hrs. in Liberal Arts Courses: N/A Percentage: N/A

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III. **FACULTY:** Attach completed Instructor's Qualification Record for each instructor.

** Include all supporting documentation pertaining to the qualifications of each instructor.

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Total # of Faculty in the Program: 18 Full-time: 18 Part-time: 0

Fill out form below:

| List Faculty Names | Degree or Diploma Earned | # of Years of Working Experience in the Specialty | # of Years Teaching at Your School | # at Other | Full-time | Part-time |
|---------------------|--------------------------|---|------------------------------------|------------|-----------|-----------|
| Buchanan, Steve | AAS | 5 | 5 | 0 | x | |
| Chaplin, Mike | AAS | 11 | 6 | 0 | x | |
| Crockett, Patti | N/A | 13 | Less than 1 | 0 | X | |
| Edwards, Scott | N/A | 7 | Less than 1 | 0 | x | |
| Evans, Grover | BS | 30 | 14 | 4 | x | |
| Hanger, Larry | N/A | 44 | 1 | 0 | x | |
| Hardesty, Eric | AAS | 11 | 2 | 0 | x | |
| Jeffries, Dana | BS | 7 | 1 | 0 | x | |
| Lively, Mark | N/A | 29 | Less than 1 | 0 | x | |
| Owens, Donald | AAS | 41 | 1 | 0 | x | |
| Qualkenbush, Kern | Associate | 3 | Less than 1 | 3 | X | |
| Reed, James Phillip | BS | 22 | Less than 1 | 0 | X | |
| Slonsky, Mike | BS | 22 | 1 | 0 | X | |
| Wilson, William | AAE | 27 | 1 | 0 | X | |
| Gretencord, David | BS | 27 | 4 | 0 | X | |
| Reynolds, David | BS | 35 | 16 | 0 | X | |
| Stroud, William | BS | 21 | 26 | 0 | x | |
| Hargrave, Joel | BS | 5 | 5 | 0 | x | |

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INDIANA COMMISSION ON
PROPRIETARY EDUCATION

IV. **LIBRARY**: Please provide information pertaining to the library located in your institution.

1. Location of library; Hours of student access; Part-time, full-time librarian/staff

Our 1,200 square foot learning resource center is located on the second floor of our campus building and is currently available to students from 8am until 6pm. At present the library is under the supervision of a part-time librarian who also fulfills other responsibilities within the organization. However, within the next 60 days a full-time librarian will be in place.

2. Number of volumes of professional material:

The library currently houses 286 volumes of professional material of these 43 pertain specifically to low voltage electrical applications and are, therefore, specifically related to the EST program.

3. Number of professional periodicals subscribed to:

The school currently subscribes to a total of 29 professional periodicals in various subject areas. In addition, ProQuest, an online periodicals database with access to full text articles from hundreds of publications, is available for student use on a total of 17 computers. Of these computers, six are available to students 24hrs per day as they are located outside of the library proper.

4. Other library facilities in close geographical proximity for student access:

Off campus library facilities in close proximity to the school include the following:

Indianapolis Marion County Public Library
202 N. Alabama St., Indianapolis, IN 46204
(317) 269-1700

Pike Library
6525 Zionsville Rd., Indianapolis, IN 46268
(317) 269-1889

Speedway Public Library
633 W. 25th St., Indianapolis, IN 46224
(317) 243-8959

Glendale Branch Library
6101 N. Keystone Ave., #1200, Indianapolis, IN 46220
(317) 269-1791

If you have any questions pertaining to the required standards for degree granting approval, please refer to 570 IAC 10.

Doc.: degreapp

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Stephen Buchanan Title: EST Instructor

Date of Initial Employment: 8/1/2001 Years in this position: 5

Full-time: ☒ Part-time: ☐

Responsibilities: Instructor in the EST and SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Tools of the Trade EST101 | x | | | | | |
| Construction Materials & Methods | | | | | | |
| EST102 | x | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | 1 | | |
| Instruction-Classroom | 29 | | |
| Instruction-Lab or Shop | 5 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|----------------------|------------|----------|---------------|----------------------------------|--------------------|
| Ivy Tech Indiana | Mar-81 | Jun-83 | Drafting | AAS | Y |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|---------------------------|------------|----------|--|
| Electronic Data Systmes | 1-2001 | 7-2001 | Developed CRT boards for Delphi, GMC |
| Harmon Motive Internate | 9-1999 | 12-2000 | Developed CRT boards for Toyota, Chrysler |
| Xetron Corp-North Germany | 8-1998 | 9-1999 | Developed Classified CRT board designs |
| Roche Diagnostics | 1-1988 | 8-1998 | Draftsman, designer, libratianot of CAD software |
| Wincon Corp | 1-1986 | 12-1987 | Draftsman for Delco, Ballcamp Designs |
| Cummins Engines | 1-1985 | 12-1985 | Draftman flor Tech Center (R&D) |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| Lincoln Technical Institute Indianapolis, IN | Sep-01 | Sep-01 | Initial Methods of Teaching | Y |
| Lincoln Technical Institute Indianapolis, IN | Oct-01 | Present | Performance Based Teacher Education | Y |
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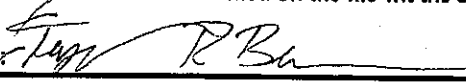
LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

AUGI-AutoCAD users group

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

Training in EST department (cross training), Updating skills in CAD software (autocad)

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and amaintained on the file wit the school is correct.

Employee's Signature: 

Date: Nov 29, 2006

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Michael Chaplin Title: Drafting Instructor

Date of Initial Employment: 1/1/2000 Years in this position: 6

Full-time: ☒ Part-time: ☐

Responsibilities: Instructor in the EST SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Tools of the Trade EST101 | x | | | | | |
| Introduction to Computers & Applications EST105 | x | | | | | |
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| Allocation of Time Assignment | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| | Morning | Afternoon | Evening |
| Administration | | 0.5 | |
| Instruction-Classroom | 7 | 2 | |
| Instruction-Lab or Shop | 23 | 7.5 | |
| Supervision of Externships/Internships | | | |
| Student Advising | | | |
| Other | | | |
| TOTAL HOURS | 30 | 10 | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|------------------------|------------|----------|---------------|----------------------------------|--------------------|
| ITT - Indianapolis, IN | Jan-97 | May-98 | CAD | Degree | Y |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|--------------------------------------|------------|----------|-----------------------------------|
| MRC Gear - Speedway, IN | Oct-98 | present | CAD Draftman / Part Time |
| Heartland Design - Indianapolis, IN | Oct-98 | Jan-00 | Architectural Draftsman part-time |
| Herman & Co - Indianapolis, IN | Oct-98 | Oct-99 | Mechanical Draftsman part-time |
| Contour Hardening - Indianapolis, IN | Jan-96 | May-98 | Mechanical Draftsman |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| LTI Indianapolis, IN | Jan-00 | Present | Performance Based Teacher | Y |
| LTI Indianapolis, IN | Jun-01 | Jun-01 | Teaching Adults | Y |
| Solid Edge Indianapolis, IN | May-02 | May-02 | Training | Y |
| LTI Indianapolis, IN | May-05 | May-05 | Classroom Management | Y |
| LTI Indianapolis, IN | Jan-05 | Jan-05 | User Friendly Classroom | Y |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

Autodesk Certified, AUGI - Autodesk Users Group International

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

Solid Edge Users Group

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: *Michael R. Chel*

Date: 11-30-06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Patti Crockett Title: Instructor

Date of Initial Employment: 7/17/2006 Years in this position:
Full-time: ☒ Part-time: ☐

Responsibilities: Instructor in the EST and SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Introduction to the trade EST101 | x | | | | | |
| Low Voltage Material EST102 | x | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|----------------------|------------|----------|---------------|----------------------------------|--------------------|
| N/A | | | | | |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|--|------------|----------|---|
| IBEW (Union) Indianapolis, IN | Dec-98 | Jul-06 | Journeyman/Foreman-communications |
| Five Star Communication Indianapolis, IN | Jun-93 | Dec-98 | Service & Installation Tech Asst. Service Manager |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| Training Inc. Indpls, IN | Jan-86 | Jun-88 | Clerical skills | Y |
| Lincoln Technical Institute Indianapolis, IN | Jul-06 | Aug-06 | Initial Methods of Teaching | Y |
| Lincoln Technical Institute Indianapolis, IN | Jul-06 | Present | Performance Based Teacher Education | Y |
| | | | | |
| | | | | |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

BICSI: DD100, DD102, Technician Member Unique Firestop, Test Equipment: Microtest, Worescope 350, Structured Cabling: Panduit, Belden, Samsung Tele. Sys. 4087612/816 P105 Hybrid, and D.C.S. telephone systems

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

Anixter National Seminar Series: Convergence Factors, Technologies, Fiber optics, Training Inc: Clerical Skills Training Course

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: Patricia A. Crockett

Date: 12/05/06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Scott Edwards Title: Instructor

Date of Initial Employment: 2-6-06 Years in this position:
Full-time: ☒ Part-time: ☐

Responsibilities: Instructor in the EST and SST programs

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Security Systems & Applications | x | | | | | |
| EST106 | | | | | | |
| Fire Alarm Systems EST108 | x | | | | | |
| Communication Skills & System | | | | | | |
| Completion EST112 | x | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|------------------------------|------------|----------|-------------------|----------------------------------|--------------------|
| Signal School Ft. Gordon, GA | Aug-79 | Jun-80 | Basic Electronics | 26Q Radio OP. | N |
| JATC, Indianapolis, IN | Apr-02 | May-02 | Bicsi Tech Level | Bicsi Cert 4sem CCNA | N |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|--------------------------------|------------|----------|---|
| Matrix Intergration Jasper, IN | Jan-05 | Jan-06 | Foreman/Crew Leader |
| IEC Indianapolis, IN | Jul-01 | Dec-04 | Technician/Foreman Network PA System and Fire Alarm |
| CCI Indianapolis, IN | Feb-99 | Jun-01 | Project Foreman |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|---|------------|----------|--|--------------------|
| Lincoln Technicial Institute Indianapolis, IN | Jan-06 | Jan-06 | Intial Methods of Teaching | Y |
| Lincoln Technicial Institute Indianapolis, IN | Jan-06 | Present | Performance Based Teacher Education | Y |
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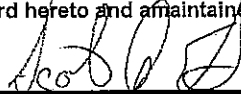
LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

FCC Third Class Licenses, 5 year technician level registration Bicsi, CCNA 4 semesters

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

continuing pursuit of a CISCO cert.

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: 

Date: 12/5/06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Grover Evans Title: Drafting Instructor

Date of Initial Employment: 12/1/1988 Years in this position: 18

Full-time: ☒ Part-time: ☐

Responsibilities: Instructor in the EST and SST programs

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Electrical and Fiber Optic Theory | | | | | | |
| EST103 | X | | | | | |
| Electrical and Electronic Principles | | | | | | |
| EST104 | X | | | | | |
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| Allocation of Time Assignment | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| | Morning | Afternoon | Evening |
| Administration | | 0.5 | |
| Instruction-Classroom | 23 | 2 | |
| Instruction-Lab or Shop | 7 | 2.5 | |
| Supervision of Externships/Internships | | | |
| Student Advising | | | |
| Other | | | |
| TOTAL HOURS | 30 | 5 | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|---------------------------------|------------|----------|----------------|----------------------------------|--------------------|
| Cleveland Institute Electronics | Jun-75 | Jun-78 | Electronics | Certificate | Y |
| IUPUI | Sep-80 | May-85 | Elect Eng Tech | AS | Y |
| IUPUI | Sep-85 | May-88 | Elect Eng Tech | BS | Y |
| | | | | | |

Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|---------------------|------------|----------|-------------------------------|
| Diamond Chain Comp | Oct-58 | Dec-88 | Machine Design Engineer |
| IUPUI | Jan-84 | Dec-88 | Instructor - Part Time |
| US Naval Reserves | Jul-61 | Sep-91 | Personnelman 1st class |
| Cap N Hook | Jan-02 | present | Owner - Bait and tackle store |
| | | | |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| LTI - Indy | Apr-91 | Apr-91 | Initial Methods of Training | Y |
| LTI - Indy | Dec-89 | Dec-89 | Performance Base Teaching | Y |
| LTI - Indy | May-05 | May-05 | Teaching Adults | Y |
| LTI - Indy | May-05 | May-05 | Classroom Management | Y |
| LTI - Indy | Jan-05 | Jan-05 | User Friendly Classroom | Y |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

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LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

Past president - Society manufacturing engineers member who's who's

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I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: *David P. Evans*

Date: *29 May 06*

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Larry Hanger Title: Instructor

Date of Initial Employment: 5/31/2005 Years in this position: 1
 Full-time: ☒ Part-time: ☐

Responsibilities: Instructor to students in the EST and SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Introduction to the trade EST101 | X | | | | | |
| Low Voltage Material EST102 | X | | | | | |
| Electronic Theory and Principles EST103 | X | | | | | |
| Low Voltage Wiring Principles EST104 | X | | | | | |
| Introduction to Computers & Applications EST105 | X | | | | | |
| Building Automation and Life Safety Systems EST108 | X | | | | | |
| Employability Skills and Customer Service EST112 | X | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|----------------------|------------|----------|---------------|----------------------------------|--------------------|
| N/A | | | | | |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|------------------------------|------------|----------|-----------------------------------|
| Hanger & Assoc. Indpls, IN | Jan-90 | Jan-05 | Owner and Operator of own company |
| Texas Instruments Indpls, IN | Sep-82 | Sep-89 | Senior Field Engineer |
| Hanger & Assoc. Indpls, IN | Sep-76 | Sep-82 | Owner and Operator of own company |
| Western Electric Indpls, IN | Sep-62 | Sep-76 | Senior Technician |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| Lincoln Technical Institute Indpls, IN | May-05 | May-05 | Initial Methods of Teaching | Y |
| Lincoln Technical Institute Indpls, IN | May-05 | Present | Performance Based Teacher Education | Y |
| Lincoln Technical Institute Indpls, IN | Jun-05 | Jun-05 | NCCER ICTP Instructor Training | Y |
| Accelerated Learning Indpls, IN | Jan-06 | Jan-06 | Accelerated Learning | Y |
| | | | | |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

SBCA Certified Trainer, SBCA, IBEW Electronics Technician, A/I Training.

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

Accelerated Learning, SBCA Certification

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature:

[Handwritten Signature]

Date:

12/5/06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Eric Hardesty Title: Instructor

Date of Initial Employment: 7/26/2004 Years in this position: 2

Full-time: ☒ Part-time: ☐

Responsibilities: Instruct Students in the EST and SST programs

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Introduction to the trade EST101 | x | | | | | |
| Low Voltage Material EST102 | x | | | | | |
| Electronic Theory and Principles EST103 | x | | | | | |
| Low Voltage Wiring Principles EST104 | x | | | | | |
| Advanced Security Hardware SST202 | x | | | | | |
| Access Control Systems & Applications SST204 | x | | | | | |
| Security Analysis & Planning SST205 | x | | | | | |
| Communication Skills & System Completion EST112 | X | | | | | |

| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|----------------------|------------|----------|---------------|----------------------------------|--------------------|
| ITT Indianapolis, IN | Jan-94 | Jan-96 | Electronics | AAS | Y |
| | | | | | |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|-------------------------------------|------------|----------|-------------------------|
| AADCO Indianapolis, IN | Apr-04 | Jun-04 | Service Tech/Fire Alarm |
| ESCO Communication Indianapolis, IN | Jan-02 | Apr-04 | Service Tech/Fire Alarm |
| EST Service Indianapolis, IN | Mar-95 | Jan-02 | Service Tech/Fire Alarm |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| LTI Indianapolis, IN | Aug-04 | Sep-04 | Initial Methods of Teaching | Y |
| LTI Indianapolis, IN | Oct-04 | Present | PBTE | Y |
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LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

NICET II

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: 

Date: 11/30/06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Dana Jeffries Title: Instructor

Date of Initial Employment: 6/6/2005 Years in this position: 1

Full-time: ☒ Part-time: ☐

Responsibilities: Instruct students in the EST and SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Introduction to the trade EST101 | X | | | | | |
| Low Voltage Material EST102 | X | | | | | |
| Electronic Theory and Principles EST103 | X | | | | | |
| Low Voltage Wiring Principles EST104 | X | | | | | |
| Advanced Security Hardware SST202 | X | | | | | |
| Access Control Systems & Applications SST204 | X | | | | | |
| Security Analysis & Planning SST205 | X | | | | | |
| Communication Skills & System Completion EST112 | X | | | | | |

| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|---------------------------------------|------------|----------|---------------|----------------------------------|--------------------|
| Vincennes University Vincennes, IN | Aug-77 | May-79 | Aviation | AAS | Y |
| Havelock/NC Embry Riddle Ext | Oct-80 | Nov-83 | Mech. Eng. | BS | Y |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|-----------------------------------|------------|----------|--|
| Thompson Con. Elec. Vincennes, In | May-88 | Feb-99 | Install, Repair Sat. systems |
| ADT Indianapolis, IN | Jun-89 | Jan-94 | Regional Manager: Indiana and Ohio Install, Repair Security and Access Control |
| Ameritech Indianapolis, IN | May-99 | Jun-04 | Line Repair, station repair phone systems |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| LTI Indianapolis, IN | Jun-05 | Jun-05 | Initial Methods of Teaching | Y |
| LTI Indianapolis, IN | Jul-05 | Present | PBTE | Y |
| NCCER Indianapolis, IN | Jun-05 | Jun-05 | ICTP Instructor Training | Y |
| | | | | |
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LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

NCCER Love, Level 1-level 4 technical certification SIA Membership

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

IUPUI Business Management, Masters Course, to be completed lat 2008.

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: 

Date: 12-5-00

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Mark Lively Title: Instructor

Date of Initial Employment: 7/31/2006 Years in this position:
 Full-time: ☒ Part-time: ☐

Responsibilities: Instruct Students in the EST and SST programs

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Access Control Systems & Applications SST204 | x | | | | | |
| Security Analysis & Planning SST205 | x | | | | | |
| Security Systems and Application | | | | | | |
| EST106 | x | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|--|------------|----------|------------------------|----------------------------------|--------------------|
| Eastern New Mexico University Clovis, NM | Mar-80 | May-80 | Basic Programming | N/A | N |
| CCAF Maxwell AFB, AL | Oct-77 | May-92 | Electronics Technology | Incomplete | N |
| Brookhaven Comm. Coll Farmers Branch, TX | 8/97 | Dec-97 | Computer Science | Incomplete | N |
| | | | | | |

Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|---|------------|----------|--|
| ADT South Bend, IN | Nov-05 | Apr-06 | Small business sales rep. security systems |
| Honeywell Video Systems Ultrak Lewisville, TX | Aug-96 | Jul-05 | Service, Technician, Technical Support, Wal-Mart Sales |
| Vidcom Electronics Rolla, MO | Jul-93 | Aug-95 | Electronic Equip Repair, Service Calls, Installation Elec. |
| United States Air Force | Oct-77 | Jun-92 | Integrated Avionics systems technician |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| Lincoln Technical Institute Indianapolis, IN | Jun-06 | Jun-06 | Initial Methods of Teaching | Y |
| Lincoln Technical Institute Indianapolis, IN | Jul-06 | Present | PBTE | Y |
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LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

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LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

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I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: 

Date:

12/05/06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Donald Owens Title: Instructor

Date of Initial Employment: 7/1/2005 Years in this position: 1

Full-time: ☒ Part-time: ☐

Responsibilities: Instruct students in the EST and SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Introduction to the trade EST101 | x | | | | | |
| Low Voltage Material EST102 | x | | | | | |
| Electronic Theory and Principles EST103 | x | | | | | |
| Low Voltage Wiring Principles EST104 | x | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|------------------------------------|------------|----------|-------------------|----------------------------------|--------------------|
| SAMS Tech. Institute Indpls, IN | Jun-63 | Dec-64 | Electronics Tech. | AAS | N |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|--|------------|----------|---------------------------|
| Indiana Bell Telephone Indianapolis, IN | Jan-65 | Dec-00 | Install, repair, engineer |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| LTI Indianapolis, IN | Sep-05 | Sep-05 | Initial Methods of Teaching | Y |
| LTI Indianapolis, IN | Sep-05 | Present | PBTE | Y |
| | | | | |
| | | | | |
| | | | | |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

General class commercial radio/telephone license

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on file with the school is correct.

Employee's Signature:

Donald E. Owens

Date:

11/28/2006

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Kern Qualkenbush Title: Instructor

Date of Initial Employment: 3/6/2006 Years in this position:
Full-time: ☒ Part-time: ☐

Responsibilities: Instructor in the EST and SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Introduction to the trade EST101 | X | | | | | |
| Low Voltage Material EST102 | X | | | | | |
| Electronic Theory and Principles EST103 | X | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|-------------------------------------|------------|----------|------------------------|----------------------------------|--------------------|
| Northwood Univ. Indianapolis, IN | Apr-04 | Jun-05 | Business Mngmt. | Assoc.of Arts in BM | Y |
| Decker College Indianapolis, IN | Aug-04 | Aug-05 | Applied Elect. Science | Assoc. of App.ES | Y |
| | | | | | |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|---------------------------------|------------|----------|---|
| Electricom Paoli, IN | Jul-00 | Oct-00 | Electrician/EST Data & Phone Line install |
| Tri-State Memphis, TN | Oct-00 | Nov-02 | Industrial Electrician |
| Decker College Indianapolis, IN | May-03 | Sep-05 | DOE/Instructor |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| NCCER Electrical Indianapolis, IN | Jun-05 | Jun-05 | Electrical Certification | Y |
| NCCER EST Indianapolis, IN | Jan-06 | Jan-06 | EST Level 1 Cert. | Y |
| Lincoln Technical Institute, Indianapolis IN | Apr-06 | Apr-06 | Initial Methods of Teaching | Y |
| Lincoln Technical Institute, Indianapolis IN | Apr-06 | Present | Performance Based Teacher Education | Y |
| | | | | |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

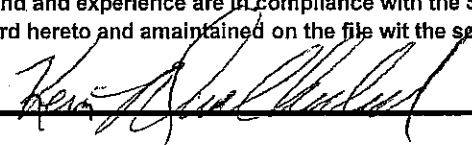
Electrical Lic., Unique Fire Stop, NCCER Level 1 EST, OSHA 10, ACTP (Primary Admin.), Power Lifting Equip., Craft Cert. (Electrical), Master Trainer (NCCER), Forklift, SBCA, Ordained Minister, Confine Space.

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

Finish Bachelor of Arts in Business Mgmt. in June of 2007, Finish Bachelor of Arts in Theology in Fall of 2007, Finish OSHA 500 Instructor Training Winter of 2007-2008

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature:



Date:

12-05-06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln College of Technology School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Phillip Reed Title: Instructor

Date of Initial Employment: 9/25/2006 Years in this position:
 Full-time: ☒ Part-time: ☐

Responsibilities: Instruct students in the EST and SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Building Automation & Life Safety | | | | | | |
| Systems EST108 | x | | | | | |
| Audio, CCTV, and Broadband | | | | | | |
| Systems EST109 | x | | | | | |
| | | | | | | |
| | | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|-------------------------------------|------------|----------|--------------------|----------------------------------|--------------------|
| Ball State University Muncie, IN | Sep-87 | Jul-94 | Telecommunications | BS | Y |
| | | | | | |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|-----------------------------------|------------|----------|----------------------|
| Digital Home Design Carmel, IN | Sep-04 | Aug-06 | System Designer |
| Ovation Castleton, IN | Aug-01 | Sep-04 | System Designer |
| Escient Solution Indpls, IN | Sep-98 | Aug-01 | Sales/Installation |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
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LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

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LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

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I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature:

Phillip J. Reed

Date:

1-5-07

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Michael Slonsky Title: Instructor

Date of Initial Employment: 4/25/2005 Years in this position: 1
Full-time: ☒ Part-time: ☐

Responsibilities: Instructor in the EST and SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Introduction to the trade EST101 | x | | | | | |
| Low Voltage Material EST102 | x | | | | | |
| Electronic Theory and Principles EST103 | x | | | | | |
| Low Voltage Wiring Principles EST104 | x | | | | | |
| Computer system Integration EST105 | x | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|--|------------|----------|---------------------|----------------------------------|--------------------|
| Kennedy Western University Indianapolis, IN | Jan-05 | Present | Management | BS | N |
| National University Indianapolis, IN | Feb-90 | Jul-92 | Adult Teaching | diploma | Y |
| Chapman College Indianapolis, IN | Jun-85 | Jun-88 | Generals | diploma | Y |
| Sauk Valley College Indianapolis, IN | Aug-81 | Jul-83 | Industrial Maintain | diploma | Y |

Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|--|------------|----------|---|
| Fujicolor Pressing Indianapolis, IN | Aug-96 | Apr-05 | Lead electronics and mechanical technician |
| Enviroplan Indianapolis, IN | Aug-95 | Aug-96 | Field service engineer enviromental systems |
| Walmart photo lab Indianapolis, IN | Jun-94 | Aug-95 | Electronics and mechanical technician |
| U.S.M.C. | Jun-84 | Jun-94 | Computer and radio technician |
| | | | |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| LTI Indianapolis, IN | Aug-05 | Aug-05 | Initial Methods of Teaching | Y |
| LTI Indianapolis, IN | Aug-05 | Present | PBTE | Y |
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LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

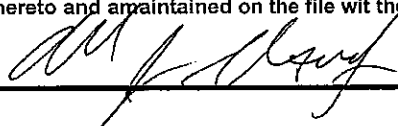
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LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

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I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature:



Date:

11-30-06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: William Wilson Title: Instructor

Date of Initial Employment: 9/1/2005 Years in this position: 1

Full-time: ☒ Part-time: ☐

Responsibilities: Instructor in the EST and SST programs.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Introduction to the trade EST101 | x | | | | | |
| Low Voltage Material EST102 | x | | | | | |
| Electronic Theory and Principles EST103 | x | | | | | |
| Low Voltage Wiring Principles EST104 | x | | | | | |
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| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 15 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|-------------------------|------------|----------|-----------------|----------------------------------|--------------------|
| Sacramento City College | Aug-75 | Jan-77 | Electronics | AAE | Y |
| IUPUI | Aug-83 | Jun-88 | Elect. Engineer | Credit Hours 40 | Y |
| | | | | | |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|-------------------------|------------|----------|---------------------------------|
| US Air Force | Sep-71 | Dec-76 | Instrumentation muscle analysis |
| Thompson Consumer Elec. | Sep-79 | Aug-02 | Engineering tech |
| Circuit City Stores | Nov-05 | Dec-05 | Electronic Technician |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| Air Force NCD | Aug-74 | Sep-74 | Certification | N |
| LTI Indianapolis, IN | Jan-06 | Jan-06 | Initial Methods of Teaching | Y |
| LTI Indianapolis, IN | Jan-06 | Present | PBTE | Y |
| | | | | |
| | | | | |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

FCC 3rd Class, Indiana State TV Licenses

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: 

Date: 11/30/08

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute

School #: 000195

City: Indianapolis

State: Indiana

Zip Code: 46268

Employee's Name: Dave Gretencord

Title: Instructor

Date of Initial Employment: 5/1/2001 Years in this position: 5

Full-time: ☒

Part-time: ☐

Responsibilities: Instruct in the Auto/Diesel Management Field.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Introduction | X | | | | | |
| Air Conditioning | X | | | | | |
| Advertising | | | | | X | |
| Business Essentials | | | | | X | |
| Workplace Communications | | | | | X | |
| Customer Service | | | | | X | |
| Human Resource Management | | | | | X | |
| Personnel Management & Supervision | | | | | X | |

| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 10 | 10 | |
| Instruction-Lab or Shop | 10 | 10 | |
| Supervision of Externships/Internships | | | |
| Student Advising | | | |
| Other | | | |
| TOTAL HOURS | 20 | 20 | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|----------------------------|------------|----------|---------------------|----------------------------------|--------------------|
| LTI - Indianapolis | Nov-72 | Nov-73 | Auto / Diesel | Diploma | Y |
| Purdue University Indiana | Aug-74 | Mar-75 | Business | Assoc | Y |
| Ashford University Indiana | Aug-79 | May-82 | Mechanical Engineer | BS | Y |
| LTI - Indianapolis | May-01 | Oct-01 | Mgmt | Assoc | Y |

Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|------------------------------------|------------|----------|---------------------------|
| International Harvester Indiana | Jun-75 | Oct-77 | Diesel Tech |
| International Harvester Indiana | Nov-77 | Jul-79 | Ag Equip Hydraulics |
| Farm Bureau Indiana | Jun-82 | Jan-87 | Auto Repair Estimates |
| Gretencord Trucking Indiana | Feb-87 | Jun-95 | Co-Owner/Manager |
| Auto Action Indiana | Jul-95 | Mar-01 | Sales & Service |
| Lincoln Tech. Institute Indpls, IN | Mar-01 | 1-May | Instructor/Auto Part-time |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| Lincoln Technical Institute Indianapolis, IN | May-01 | Sep-01 | Initial Methods of Teaching | Y |
| Lincoln Technical Institute Indianapolis, IN | Aug-01 | Oct-02 | Performance Based Teach Cert. | Y |
| IMACA Indianapolis, IN | 7-94 | 7-94 | Air Conditioning Cert. | Y |
| Online Training Indianapolis, IN | 2/98 | 11/99 | Online Training Auto CAD 2000 | Y |
| | | | | |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

Automotive service mgmt-certifications in 5 auto courses taking remaining 3 for master in Nov. 05. IMACA Mobile Air Conditioning Certification

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

Performance Based Teacher Education working to complete level II, Linder fuel injection seminar, Hazardous material handling.

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: David E. Gretencord Date: 8-31-06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: David Reynolds Title: Instructor

Date of Initial Employment: 9/17/1990 Years in this position: 16

Full-time: ☒ Part-time: ☐

Responsibilities: Instruct students in the management classes.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|-------------------------|--------------------|-----------------------|------------------|----------|
| Introduction | x | | | | | |
| Advertising | | | | | X | |
| Business Essentials | | | | | X | |
| Workplace Communications | | | | | X | |
| Diesel Engines | x | | | | | |
| Truck Brakes System | x | | | | | |
| Truck Drive Trains | x | | | | | |
| Personnel Management & Supervision | | | | | X | |
| Human Resource Management | | | | | X | |
| Allocation of Time | | Hours in a Typical Week | | | | |
| Assignment | | Morning | Afternoon | Evening | | |
| Administration | | 2.5 | 2.5 | | | |
| Instruction-Classroom | | 10 | 5 | | | |
| Instruction-Lab or Shop | | 10 | 5 | | | |
| Supervision of Externships/Internships | | | | | | |
| Student Advising | | | | | | |
| Other | | | | | | |
| TOTAL HOURS | | 25.5 | 12.5 | | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|--------------------------|------------|----------|-----------------|----------------------------------|--------------------|
| Indiana State University | | | | | |
| Terre Haute In | Sep-64 | Sep-71 | Auto Tech Major | BS | Y |
| | | | | | |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|-----------------------------------|------------|----------|---|
| Motor Car Enterprises-Seymour, IN | Nov-89 | Sep-90 | Owner, Car Repair, Mechanical and Collision |
| Champion Parts-Oak Brook, IL | Aug-86 | Mar-89 | Technician-Promotional Sales, Truck parts for Manufacturers |
| Ivy Tech College-Evansville, IN | Mar-84 | Apr-86 | Diesel power program chair wrote & taught Diesel program |
| Roy Blue Stores-Seymour, IL | May-78 | Mar-84 | Fleet maintenance tech, restoration repair & driver |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| LTI Indianapolis, IN | Sep-91 | Oct-91 | Initial Methods of Teaching | Y |
| LTI Indianapolis, IN | Sep-90 | Present | PBTE | Y |
| LTI Indianapolis, IN | May-05 | May-05 | Teaching Adults | Y |
| LTI | May-05 | May-05 | Classroom mat understanding poverty | Y |
| LTI | Jan-05 | Jan-05 | User Friendly Classroom | Y |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

ASE Master Auto, ASE Master Truck, LTI-Hybride Trans-4-8-05, Hazmat training 2-04-Yes

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature

Date:

8-23-06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln Technical Institute School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: William Stroud Title: Instructor

Date of Initial Employment: 8/9/1971 Years in this position: 26

Rehired on 8-12-1980

Full-time: ☒ Part-time: ☐

Responsibilities: Instruct students in the management classes.

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Advertising | | | | | X | |
| Business Essentials | | | | | X | |
| Workplace Communications | | | | | X | |
| Steering & Suspension | x | | | | | |
| Auto Brake Systems | x | | | | | |
| Human Resource Management | | | | | X | |
| Personnel Management & Supervision | | | | | X | |
| | | | | | | |

| Allocation of Time Assignment | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| | Morning | Afternoon | Evening |
| Administration | 2.5 | 2.5 | |
| Instruction-Classroom | 10 | 2.5 | |
| Instruction-Lab or Shop | 10 | 5 | |
| Supervision of Externships/Internships | | | |
| Student Advising | | 2.5 | |
| Other | | | |
| TOTAL HOURS | 22.5 | 12.5 | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|--------------------------|------------|----------|----------------|----------------------------------|--------------------|
| Indiana State University | Sep-76 | May-85 | Tech Ed | BS | Y |
| Indiana State University | Sep-85 | May-88 | Master program | Incomplete | N |
| | | | | | |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|--|------------|----------|---|
| Direct Maytag Indpls, IN | Jun-95 | Jan-98 | Owner Manager, Sales & Service |
| Palmer Dodge Indpls, IN | Dec-88 | Jun-95 | Service Director Manager, Managed Parts and Body Shop |
| Interstate Tech Indpls, IN | Feb-87 | Feb-88 | Executive Director |
| Lincoln Tech Indpls, IN | Aug-71 | Feb-87 | Instructor, Director of Education |
| Stroud Service Stations Indianapolis, IN | Jul-66 | Aug-71 | Owner & Operator |
| | | | |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

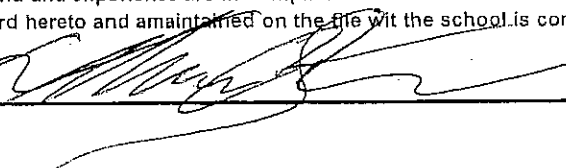
| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| LTI Indianapolis, IN | Jun-76 | Jun-77 | In Service Instructor Training | Y |
| LTI Indianapolis, IN | Jan-78 | Feb-79 | Initial Methods of Teaching | Y |
| LTI Indianapolis, IN | Sep-97 | Present | PBTE | Y |
| LTI Indianapolis, IN | May-05 | May-05 | Teaching Adults | Y |
| LTI Indianapolis, IN | Jan-05 | Jan-05 | User Friendly Classroom | Y |

LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

ASE Master Certified Automotive

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on the file with the school is correct.

Employee's Signature: 

Date: Aug 30, 06

Faculty Personnel Report

Submit this report typed, signed and dated for each individual engaged in teaching at the school.

Name of School: Lincoln College of Technology School #: 000195

City: Indianapolis State: Indiana Zip Code: 46268

Employee's Name: Joel Hargrave Title: Auto Instructor

Date of Initial Employment: 4/24/2001 Years in this position: 5

Full-time: ☒ Part-time: ☐

Responsibilities: Automotive Steering & Suspension, Automotive Brake System, Service Shop Mgmt., Service Shop Procedure, Computerized Automotive Service Mgmt., Communications & Selling, Personnel Mgmt., Personnel Mgmt. Advanced Automotive Electronics

| Courses Taught (specify course name and indicate course type with an X) | Non-Degree Course | Associate Level Course | Bacc. Level Course | Graduate Level Course | Applied Gen. ed. | Gen. Ed. |
|---|-------------------|------------------------|--------------------|-----------------------|------------------|----------|
| Computerized Auto Service Mgmt | | x | | | | |
| Communication & Selling | | x | | | | |
| Personnel Mgmt & Supervision | | x | | | | |
| Steering & Suspension | x | | | | | |
| Advanced Automotive Electronics | x | | | | | |
| Automotive Brake Systems | x | | | | | |
| Service Shop Mgmt | x | | | | | |
| | | | | | | |

| Allocation of Time | Hours in a Typical Week | | |
|--|-------------------------|-----------|---------|
| Assignment | Morning | Afternoon | Evening |
| Administration | | | |
| Instruction-Classroom | 20 | | |
| Instruction-Lab or Shop | 10 | | |
| Supervision of Externships/Internships | | | |
| Student Advising | 5 | | |
| Other | 5 | | |
| TOTAL HOURS | 40 | | |

POSTSECONDARY EDUCATIONAL BACKGROUND

| School - City, State | From Mo/Yr | To Mo/Yr | Area of Study | Type of Credential Earned - Date | Copy on File - Y/N |
|----------------------|------------|----------|---------------|----------------------------------|--------------------|
| IU at Indianapolis | Aug-88 | May-98 | Business | BS | Y |
| | | | | | |
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Faculty Personnel Report

PRIOR PRACTICAL WORK EXPERIENCE RELATED TO SUBJECTS TAUGHT (Section III, Standards of Accreditation)

| Company-City, State | From Mo/Yr | To Mo/Yr | Job Title and Duties |
|-------------------------------------|------------|----------|------------------------------|
| New York Life - Indpls. | May-05 | Jul-05 | Agent - Life Insurance Sales |
| LTI Indpls, IN | Apr-05 | May-05 | Instructor |
| Big O Tires Indpls, IN | Jan-05 | Feb-05 | Store Manager |
| Michel Tires Indpls, IN | May-00 | Dec-00 | Store Manager |
| Autonation Indpls, IN | Aug-89 | Dec-00 | Service Advisor |
| Firestone Tire & Service Indpls, IN | Mar-89 | Aug-98 | Store Manager |
| | | | |
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INSTRUCTOR TRAINING (i.e., training, preparation and continuing education in instructional methods and teaching skills for residential and/or distance education faculty - See Section III and XI, Standards of Accreditation)

| Institution and/or Program - City, State | From Mo/Yr | To Mo/Yr | Nature of Training or Certification Received | Copy on File - Y/N |
|--|------------|----------|--|--------------------|
| LTI Indpls, IN | Apr-05 | May-05 | Initial Methods of Teaching | Y |
| LTI Indpls, IN | Apr-05 | Present | PBTE | Y |
| | | | | |
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LIST LICENSES AND CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS:

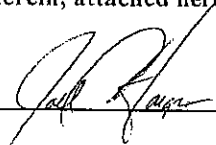
ASE Master Auto, ASE Service Advisor

LIST CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES:

Linder Tech Guru II & III, Member IATN, Former Member of Indiana Vocational Teacher Association

I certify that my background and experience are in compliance with the Standards of Accreditation and that the information submitted herein, attached hereto and maintained on file with the school is correct.

Employee's Signature:



Date:

8/17/06

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